

LEADERSHIP DEVELOPMENT for AIRPORT and TRANSPORTATION PROFESSIONALS

October 21-23, 2019



Leadership Development Course Information and Agenda

Course History and Revisions: The delivery of this program uses materials developed through a Transportation Research Board Airport Cooperative Research Program (ACRP) project developed by a research team comprised of members from The Ohio State University, Direct Effect Solutions, Inc, HNTB and The Columbus Regional Airport Authority. The draft content of the ACRP project was delivered to a pilot group of participants in November, 2011. The draft content was revised as a result of the pilot delivery and finalized through ACRP processes. The formal ACRP Report 75 is available on www.trb.org for download.

The Leadership Development Program was delivered to Florida airport professionals multiple times from February 2013 through February 2018 using the ACRP format through a partnership with Florida Airports Council, Florida Department of Transportation, University of South Florida Center for Urban Transportation Research and Direct Effect Solutions, Inc. The Leadership Development Program Course has been refreshed and rebranded based upon new data and information and input from participants and airport sponsors.

Course Expectations:

You will participate as a learner and bring your knowledge about issues and opportunities within your public transportation organization to apply leadership skills as we move through the content of the course. Conversations held during in class are respectful of the confidential aspect of the learning process.

Course Preparation:

This is a participation event. Prior to the conference, you will be asked to participate in a 360° feedback survey of your peers, complete a few reading assignments and arrive fully prepared to engage in an open and honest discussion about professional leadership skills.

1. Complete the 360° Assessment - This is feedback from your peers, co-workers and leaders that will help fuel your success. Using contacts you provide, we will circulate a 360° professional leadership skills survey that will gather information about your leadership skills from those that know you best. This survey will help you identify strengths and weaknesses in your leadership and management style and assist you in identifying methods and work behaviors that will help you succeed in your organization.
2. Read articles provided in advance of class. Articles include but are not limited to:
 - Rules of Good Followership by Col Phillip S. Meilinger

Course Schedule:

Date/ times	Module/ Topics
<p>DAY 1: MONDAY, October 21 8:30 -4:00 Content delivery</p>	<p>Self-Management</p> <ul style="list-style-type: none"> Time and Energy Management Six Core Leadership Styles Leadership Style Followership Leadership Journey Leadership Brand <p>Leadership Fundamentals</p> <ul style="list-style-type: none"> Improvisational Leadership Relationship Building
<p>DAY 2: TUESDAY, October 22 8:30 - 5:00 Content delivery</p>	<p>Leadership Fundamentals</p> <ul style="list-style-type: none"> Communication Motivating Employees Conflict Management <p>Leadership Engagement</p> <ul style="list-style-type: none"> Stages of a Team Dysfunctions of a Team Effective Feedback Coaching and Mentoring
<p>DAY 3: WEDNESDAY, October 23</p> <p>8:30 - 12:00 Content delivery</p> <p>Lunch</p> <p>12:45- 2:00 Culminating activity and completion of course</p> <p>2:00- 5:00 Networking mixer and key note speaker with ASL class participants</p>	<p>Leadership Application</p> <ul style="list-style-type: none"> Performance Management Critical Thinking Problem Solving Commitment to Action